

MACQUARIE UNIVERSITY | SUSTAINABILITY

Sustainability in core business

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I am not an expert!



Nor will this be a presentation  
that has all the answers



What it will do is take you through  
our attempt to integrate  
sustainability with core business



### Background

A bit about Macquarie

- Located in Sydney, Australia
- 17 concentrations of research excellence
- Four faculties: Arts; Business and Economics; Human Science; and Science
- Total enrolled students in 2010 – 31,286
- Total FTE staff – 2,118
- In 2008, we reported 74 courses explicitly teaching sustainability, most postgraduate: Graduate School of the Environment

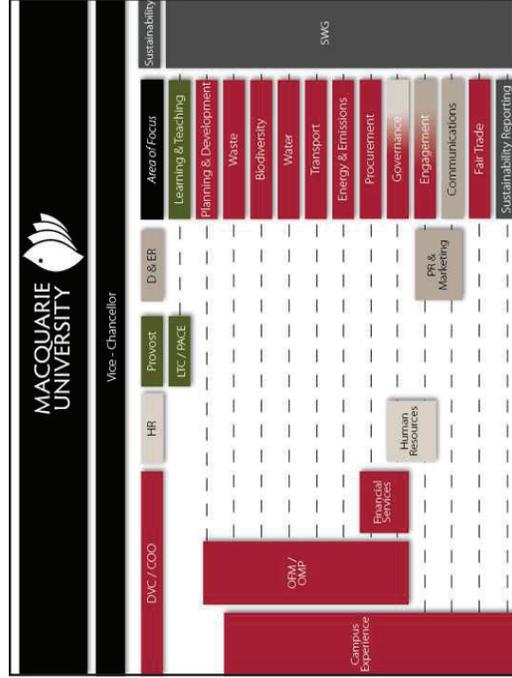


### Background

Macquarie Sustainability

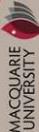
- Commenced in 2008
- There are 8 staff in total – 5 full time and 3 part time
- Sustainability sits in the Vice-Chancellor's portfolio

→ Work across the divisions

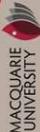
### Background

- Adhoc technical beginnings with a focus on resource efficiency - an incomplete attempt to address sustainability.
- Formed the SWG – strategic invitations to specific people on campus.
- Sought out opportunities to embed sustainability into existing discussions – remembering that the focus is on **CORE BUSINESS**



**Key point**

The focus on sustainability was introduced in 2008 at a time when the institution was facing serious, large scale change on campus which presented both opportunities and challenges

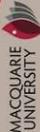


**Context – Learning & Teaching specific**

Opportunities included:

- Revision of the L&T Plan
- Defining of graduate capabilities
- Reviewing of the curriculum

*The new Provost had a vision which included cross-disciplinary learning, combined with experiential learning for all students ..... **How could I utilise this?***



**Context – Learning & Teaching specific**

Challenges included:

- Competing priorities
- Lack of understanding
- Apathy
- Relevance
- *Pre-determined assumption of my role and expertise*
- *Change fatigue*

**...And the list continues**



**Opportunities**

Revised L&T Plan:

- “Principle and enabler to guide implementation of the values” of the Plan

**How to interpret this in practice?**



### Opportunities

Graduate Capabilities:

- All students to leave with these abilities
- Recalibration of curriculum: learning outcomes alignment

**Currently no process to evaluate...**

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### Opportunities

Curriculum review:

- Cut the deadwood and introduce **People, Planet, Participation**

Sounds promising...but the reality is it falls short of the real potential to embed sustainability in the curriculum

→ **Add this to the challenge list!**

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### Facing the challenges

Asked some questions:

- What can I feasibly address?
- What will have the most impact?
- What makes sense in the scheme of what I'm trying to achieve?
- Importantly **WHAT WAS I ACTUALLY TRYING TO ACHIEVE??**

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### Understanding

What does sustainability in the curriculum look like?

Needs to address two aspects of L&T:

- **process and content**

Did not want this to only be about developing new units/programs – i.e. content driven

Integrated approach considering both but...

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### A Framework – Defining sustainability

Still missing:

- Definition of ‘sustainability’ to start the dialogue

Considering UNDESD framework

[http://portal.unesco.org/education/en/ev.php?URL\\_ID=2724&URL\\_DO=DO\\_TOPIC&URL\\_SECTION=201](http://portal.unesco.org/education/en/ev.php?URL_ID=2724&URL_DO=DO_TOPIC&URL_SECTION=201)

- University of Bradford used this successfully

However, discussions with academic staff revealed some resistance to this framework



### A Framework – Defining sustainability

- Revisit the grad caps: need to frame any definition in context to these
- Two departments developed their own indicators of attainment re grad caps – **could this be the way forward and how could it be presented?**



### A Framework - Process

Defining ‘sustainability’ really only talks to **content**.

Need to consider **process** as this is really looking at holistically embedding sustainability.

- Reflective practice
- Experiential learning
- Peer mentoring
- Assessment tasks
- Interactive learning → practical application

...New learning environments



### Visualising the Framework

Level	Supporting structures	Content	Process
1	No explicit support through university frameworks, plans, policies	Acknowledges sustainability is a consideration. This includes limited attention to: Environment – water, energy, waste, deforestation; poverty; health and wellbeing ...	Typical teaching framework – lecture, assignment, exam based learning with at least 5% of total assessment including an aspect of sustainability
2			
3			
4			
5			

### Understanding current situation

- Necessary to perform a gap analysis
- Development of an online curriculum mapping tool to do this...
  - .....But, this has been under development for about two years with no clear indication when it will finish!!
- Will require other means to complete in interim

### What's been done

- Conversations
- Workshops, focus groups – but often only engaging the engaged
- Resource Development
- Handbook
  - Annotated bibliography
  - Learning outcomes for sustainability
  - Assessment for sustainability
  - Case studies

### What's been done?

- Grants scheme
- Incentivise action – in 2<sup>nd</sup> year
- Linking with the campus
- Arboretum
  - Assessment tasks
  - Restoration demonstration area
  - Creek studies
  - Sustainability tour

### Links with Research

- Centre for Research on Social Inclusion
- Research into the social, cultural, economic and political determinations of inclusion and exclusion
- Climate Futures
- Quantify and assess climate change associated risks for key sectors such as water, food, biodiversity, economies, financial markets and national security

### Climate Futures

- Executive Board position
  - Great research, interdisciplinary representation
  - Industry partnership – Environmental Sustainability Chair
  - Little communication internally or externally
  - Little interaction with on campus opportunities
  - Not embracing broader opportunities e.g. carbon tax
- Revise the direction to address the issues



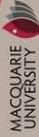
### Next steps – Climate Futures

- Create opportunities for interdisciplinary work
- Ascertain the opportunities arising
- Fill known gaps
- Audit to ensure students have value of research
- Promote, promote, promote!



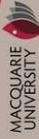
### Links to Research – Creating hubs

- Dual purpose – increase commercialisation whilst establishing research hubs
  - Cochlear international headquarters
  - Hearing hub
  - Strengthen engineering through GE partnership
- Possible building demonstrating best practice



### Links to Research – Creating hubs

- Numerous benefits:
- Financially sustainable
  - Supports research priorities
  - Demonstrates best practice
  - Increase reputation and standing
  - Broadens community outreach
  - Links campus and research



### **Wrap up**

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- Ask the questions about what is achievable and applicable to your context
- Make sure that 'sustainability' is clearly defined and understood
- Need to consider both content and process to truly embed sustainability
- Research links can be commercial as well as community opportunities